

State of South Carolina  
Workforce Innovation and Opportunity Act

**Local Workforce Development Area Subsequent Designation Petition**

This Petition must be used by any entity requesting subsequent designation as a Local Workforce Development Area pursuant to Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA).

**Section I. Petitioning Jurisdiction(s)**

A. Designation as a Workforce Development Area is requested for the following county(ies).

Berkeley  
\_\_\_\_\_  
Charleston  
\_\_\_\_\_  
Dorchester  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. Specify the name of the proposed Workforce Development Area.

Trident Workforce Development Area  
\_\_\_\_\_

C. List the names of the chief elected officials (CEOs) representing the units of general local government on whose behalf this petition is being submitted.

<u>County</u>	<u>Name</u>
<u>Berkeley</u>	<u>John P. Cribb</u>
<u>Charleston</u>	<u>Herbert R. Sass, III</u>
<u>Dorchester</u>	<u>S. Todd Friddle</u>

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D. List the name, title, mailing address, telephone number, fax number and e-mail address of the primary contact person regarding this petition.

Name:	Sharon Goss
Title:	Workforce Development Director
Mailing Address:	5790 Casper Padgett Way
	North Charleston, SC 29406
Telephone Number:	843-529-2582
Fax Number:	843-529-0305
E-Mail Address:	sharong@bcdcog.com

**Section II. Consortium Agreement**

If the local area includes more than one unit of general local government, the chief elected officials must negotiate a consortium agreement in order to establish a workforce development area to deliver WIOA funded services. Such agreement must be included as an attachment to this subsequent designation petition.

**Section III. Existing Workforce Area**

A. In the tables below, provide the final WIOA performance data for each of the last two (2) consecutive years.

**Program Year 2021 (July 1, 2021 – June 30, 2022)**

Performance Measure		Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	Overall Program Score
<b>Title I Adult</b>	Goal	80.4	73.5	\$6,250	72.1	50.5	103.9%
	Actual	71.6	72.2	\$7,030	75.9	57.9	
	% of Goal	89.1%	98.2%	112.5%	105.3%	114.7%	
<b>Title I DW</b>	Goal	80.6	76.5	\$7,700	65.7	48.5	101.7%
	Actual	76.8	76.1	8158	82.4	40.0	
	% of Goal	95.3%	99.5%	105.9%	125.4%	82.5%	
<b>Title I Youth</b>	Goal	82.6	81.1	4400	68.6	49.0	104.4%
	Actual	86.2	84.2	5957	50.7	51.3	
	% of Goal	104.4%	103.8%	135.4%	73.9%	104.7%	
<b>Overall Indicator</b>		96.2%	100.5%	117.9%	101.5%	100.6%	

**Program Year 2020 (July 1, 2020– June 30, 2021)**

Performance Measure		Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	Overall Program Score
<b>Title I Adult</b>	Goal	79.9	73.0	\$6,200	71.6	49.5	102.1%
	Actual	71.0	72.2	\$6,436	82.9	51.1	
	% of Goal	88.9%	98.9%	103.8%	115.8%	103.2%	
<b>Title I DW</b>	Goal	80.1	76.0	\$7,700	65.2	48.0	88.1%
	Actual	72.5	78.1	\$6,236	54.1	40.0	
	% of Goal	90.5%	102.8%	81.0%	83.0%	83.3%	
<b>Title I Youth</b>	Goal	82.1	80.6	4400	68.1	48.0	92.0%
	Actual	76.8	76.2	4068	50.5	50.5	
	% of Goal	93.5	94.5	92.5	74.2	105.2	
<b>Overall Indicator</b>		91.0%	98.7%	92.4%	91.0%	97.3%	

For each measure, the US Department of Labor defines performance as follows:

- Meet = actual performance is above 50% of goal for each individual performance indicator
- Did not meet = actual performance is less than 50% of goal

If any measure was not met in either program year, address the reasons, corrective action measures taken, and current status.

In PY20, The Trident Workforce Development Area did not meet the Dislocated Worker (DW) overall program score of 90% requirement. The measure was met in PY21. This is being monitored closely.

1. Overall, unsuccessful TAA participants are significantly impacting Trident's DW performance: Trident PY20 DW performance was significantly impacted by co-enrolled TAA participants. There were a large number of participants from the InterContinental Hotels Group (IHG) layoff that were enrolled in two-year Associate Degree training programs funded under TAA. Many of these co-enrolled participants never completed the TAA-funded training nor remained in class long enough to positively affect DOL performance measures. SCWOS review indicates that even though WIOA did not open activity codes related to the training, The TAA opened activities later closed as "unsuccessful", impacting DW performance.
  2. Training Provider Changes: Trident had several traditional WIOA-funded DW participants that struggled with training providers changing the direction of conducting training and protocols associated with COVID-19. Class sizes are smaller and therefore longer wait times for key components related to testing and practicing created difficulty for some participants. CDL is an example of longer wait times to enroll in training due to smaller class sizes and longer wait times for practicing skills due to a lack of instructors and truck availability. Additionally, online training has been difficult for some participants. We will continue to work with training providers to improve outcomes.
  3. Height of COVID-19, a continuation of COVID-19, and COVID-19 surges. The ongoing pandemic disrupted the ability to work. Many of the participants included in the performance periods were greatly affected by the COVID-19 pandemic. The closures and scaled-back shifts impeded the ability to work at the sustained levels needed. The timeline of the reporting period for the Median Earnings 2<sup>nd</sup> after exit performance measure occurred during the peak of the pandemic when employers and training providers began shutting down operations. This also affected the Measurable Skill Gains performance outcome.
- Credential Rate: Continue work with DLWs after exit. Assign follow-up Career Coach to continue contacting the DLW (TAA customers) to encourage completion of training and offer assistance as needed since they have up to within 1 year after program exit to achieve a credential.
  - Actively pursue progress reports or credit hours achieved for the semester from the TAA customers. Most of them are in degree-seeking programs or certificate programs that should get the credit hours or progress reports through exams. We will ensure these measurable skill gains are recorded by the follow-up career coach actively engaging the customers.

B. Address fiscal integrity regarding funds provided under WIOA.

Has the Secretary made a formal determination, during either of the last 2 consecutive years, that WIOA funds provided to the area were misexpended due to willful disregard of the requirements of the provision involved, gross negligence, or failure to comply with accepted standards of administration?

**No, On-Site Annual Monitoring is conducted by SC Department of employment and Workforce. No determination of mis-expended funds was found during either of the last 2 consecutive years.**

#### **Section IV. Local Board Information**

**Using Attachment A**, provide a list of local board members, to include composition categories and contact information.

#### **Section V. Grant Recipient/Fiscal Agent**

**Using Attachment B**, designate the grant recipient/fiscal agent for the area. Signature of the lead official is required. Signatures of each chief elected official are also required. The use of electronic signatures is permissible.

#### **Section VI. Public Comment**

Attach documentation that public input was solicited and provide all comments received.

#### **Section VII. Assurances and Signatures**

##### **A. Assurances**


The chief elected officials (CEOs) making this designation request assure the following:

- That they have been duly authorized to participate by and on behalf of the governing bodies of the counties specified and documentation of this authorization can be provided;
- Compliance with the requirements of the Act, all federal regulations implementing the Act, any revisions or amendments thereto, state issued instructions, and any and all applicable federal, state or local rules and regulations; and,
- Acceptance of the liability for any misuse of grant funds.

##### **B. Signatures**

(The use of electronic signatures is permissible.)

I/We, the undersigned chief elected official(s) of the petitioning county(ies), do hereby submit this formal designation petition under the conditions delineated herein and with the assurances specified herein.

<u>County</u>	<u>Signature</u>	<u>Date</u>
Berkeley		4/3/23
Charleston	Robert Benson	4-3-23
Dorchester	J Todd Fuddle	4/11/23

Submit Petition to: WorkforceSupport@dew.sc.gov

Submit by: 5:00 p.m., April 30, 2023.